

HUMAN RESOURCES

Tobacco or Tobacco-Like Product Use Policy

Tobacco or tobacco-like product use is prohibited inside all district facilities, on all district property and in all district vehicles. For the purposes of this policy, “tobacco and tobacco-like products” shall include, but not be limited to, cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, liquid nicotine, nicotine delivery devices, electronic cigarettes, vapor devices, vapor pens, non-prescribed inhalers, and any other smoking equipment, device, material or innovation.

District facilities that are rented or leased to other agencies will be governed by this policy unless an exception is included in the usage agreement with the agency.

Notices advising district employees and patrons of this policy shall be posted in appropriate locations as determined by the superintendent. Employee and student handbooks shall include notice that using tobacco or tobacco-like products in district facilities or vehicles or on district property is prohibited. An employee who violates the terms of this policy may be subject to discipline, up to and including, reprimand, suspension, discharge or non-renewal in accordance with the provision of board policy, state law, and/or applicable collective bargaining agreements. The district may also refer the matter for criminal prosecution.

Cross Reference: [Board Policy 3200](#)
 [Board Policy 3309](#)
 [Board Policy 4205](#)

Student Rights and Responsibilities
Definitions
Use of Tobacco or Tobacco-Like Products
on School District Property

Legal References: [RCW 28A.210.310](#)
 [RCW 70.155.080](#)
 [RCW 70.160.070](#)

Prohibition on use of tobacco products on
school property
Purchasing, possessing by persons under
eighteen—Civil infraction—Jurisdiction
Intentional violation of chapter—Removing,
defacing, or destroying required sign—
Fine—Notice of infraction—Exceptions—
Violations of RCW [70.160.050](#)—Fine—
Enforcement

Adopted: March 18, 1991
Revised: August 23, 1993
Revised: November 21, 1994
Revised: February 27, 2001
Updated: April 2003
Revised: December 9, 2008
Updated: February 2012
Revised: September 23, 2014